



SOCIETY'S ATTITUDES TOWARD MIGRANT WORKERS



1 STEREOTYPES ABOUT MIGRANT WORKERS



- **Reality:** Many people still hold negative stereotypes about migrant workers, such as thinking they are "unskilled" or "create social problems." These misconceptions lead to discrimination.
- **EX:** Some people assume that migrant caregivers can only do basic chores, but many are trained to care for elderly or disabled patients and perform medical monitoring.
- **Solutions**
 - *Use education and media to improve public understanding
 - *Promote multicultural events to encourage interaction
 - *Share real stories and contributions of migrant workers



2 DIFFERENCES IN TREATMENT BETWEEN LOCAL AND MIGRANT WORKERS

最低薪資	20,000 元
加班費	2,668 元 (加班4天) / 3,335 元 (加班5天)
總薪資	22,668 元 (加班4天) / 23,335 元 (加班5天)
健保費	1,384 元
就業安定費	2,000 元
勞工職業災害保險費	54 元 (季收162元)
雇主總成本	26,053 元 (加班4天) / 26,720 元 (加班5天)

雇主應免費提供膳宿

- **Reality:** Migrant workers often face longer working hours, lower wages, and fewer benefits.
- **EX:** In some factories, local workers receive overtime pay and guaranteed days off, while migrant workers may work longer hours additional compensation.
- **Solutions**
 - *Create and enforce laws that protect migrant workers' rights
 - *Strengthen labor inspections and transparency in hiring
 - *Encourage companies to offer equal treatment to all workers



3 WILL LOCAL WORKERS LOSE THEIR JOBS TO MIGRANT WORKERS ?



- **Reality:** Migrant workers usually take jobs with labor shortages, not those preferred by locals.
- **EX:** During harvest season in agriculture, farms rely on migrant labor; without them, crops may not be harvested on time, leading to large financial losses.
- **Solutions**
 - *Establish government policies to balance labor needs
 - *Improve local workers' skills to reduce job competition



Reference: <https://tiwa.org.tw/>

<https://one-forty.org/tw/blog/migrant-issues>

<https://www.ly.gov.tw/Pages/Detail.aspx?nodeid=6590&pid=171808>

https://blog.sticesg.com/human-resources-agency/no-migrant-workers-available?utm_source=fb&utm_medium=post&utm_campaign=1016